

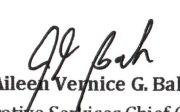
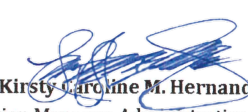
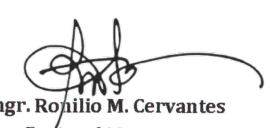
**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
**FY 2024**

Agency/Bureau/Office: <b>NIA MIMAROPA Region</b>					Department (Central Agency): <b>National Irrigation Administration</b>			
Total Agency Budget: 2,408,217,000.00								
Gender Issue and/or GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objectives	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Targets	GAD Budget	Source of Budget	Responsible Unit
1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED</b>								
Sec. 26 Chapter 5 of Magna Carta of Women (Right to Information)	Low level of awareness of Irrigators Association on Violence Against Women and their Children (VAWC)	To increase the level of awareness of Irrigators Association on Violence Against Women and their Children (VAWC)	Knowledge Management Sharing and Utilization	Publication and distribution of IEC materials on Violence Against Women to Irrigators Association	Publication and distribution of 500 IEC materials about VAWC to Irrigators Association	3,000.00	GAA	Occidental Mindoro IMO
Sec. 25 Chapter 5 of Magna Carta of Women (Right to Representation and Participation)	Limited involvement of female members particularly in the decision and policy-making activities of the Irrigators Association	To increase involvement of female members particularly in the decision and policy-making activities of the Irrigators Association	Institutional Development (IA Training and Capacity Building)	Conduct of trainings, coordination, system operation and maintenance activities involving women/female members	5 batches of Training/Activity for Irrigators Association involving women as participants  1. 1 Leadership Training for OMIMO IA 2. 2 System Management Training that involves women in planning and management of system operation and maintenance 3. 1 Leadership Training (BLDC) with fifteen (15) women participants 4. Creation of one (1) set BOD for women in Palawan Federation of Irrigators Association both in NIS and CIS	260,000.00	GAA	Occidental Mindoro IMO, Palawan IMO
Sec. 24 Chapter 5 of Magna Carta of Women (Right to Education & Training)	Limited number of GAD-related trainings and seminars for Irrigators Association in the community	To increase the number of GAD-related trainings and seminars for Irrigators Association in the community	Institutional Development (IA Training and Capacity Building)	Conduct GAD Orientation Seminar, Gender Sensitivity Training and/or training about gender issues, policies/programs and laws	Conduct 8 batches of Gender Sensitivity Training for Irrigators Association members and spouses in the community	176,400.00	GAA	Occidental Mindoro IMO, MOMARO IMO
Sec. 24 Chapter 5 of Magna Carta of Women (Right to Education & Training)	Limited number of GAD-related trainings and seminars for Irrigators Association in the community	To increase the number of GAD-related trainings and seminars for Irrigators Association in the community	Institutional Development (IA Training and Capacity Building)	Conduct GAD Orientation Seminar, Gender Sensitivity Training and/or training about gender issues, policies/programs and laws	1 Batch Training on RA 6949 or Anti Trafficking on Persons Act (Gender Related Laws)	50,000.00	GAA	Palawan IMO

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Sec. 23 Chapter 5 of Magna Carta of Women (Right to Livelihood/Credit/Capital and Technology)	Limited number of trainings on agri-business/livelihood program for the economic productivity of women IA	To Increase number of trainings on agri-business/livelihood program for the economic productivity of women IA	Institutional Development (IA Training and Capacity Building)	Conduct Livelihood and agribusiness training to IA members /spouses	7 batches of livelihood and agribusiness training to IA members /spouses with marketing skills training (1 Training on Food Processing, 1 Training on Animal Raising, 1 Agribusiness with Marketing, 4 batches Root crops and banana chips making)	307,000.00	GAA	Occidental Mindoro IMO, MOMARO IMO, Palawan IMO
<b>Subtotal</b>						<b>796,400.00</b>		
<b>ORGANIZATION-FOCUSED</b>								
Strengthening of the GFPS as required by the MCW and following the PCW MC 2011-01	Need to institutionalize a functional GFPS	To institutionalize a functional NIA MIMAROPA GFPS	Administrative and General Services (Capability Building of NIA personnel)	Conduct of GAD Planning and Budgeting for Regional and IMO GFPS	2 batches of GAD Planning and Budgeting for Regional and IMO GFPS to be conducted within the year  1. Regionwide GAD Performance Review and Planning and Budgeting with Benchmarking 2. GAD Planning and Budgeting for MOMARO IMO	663,280.00	GAA	Regional Office, Occidental Mindoro IMO, MOMARO IMO, Palawan IMO
Observance of the National Women's Month as per Proclamation No. 227 s. 1998 and VAWC Campaign	Limited participation or involvement in GAD events	To increase participation in GAD events	Administrative and General Services (Capability Building of NIA personnel)	Participate in various activities in Celebration of National Women's Month	8 activities participated by NIA MIMAROPA employees in celebration of National Women's Month	630,400.00	GAA	Regional Office, MOMARO IMO, Occidental Mindoro IMO, Palawan IMO
Observance of the 18-Day Campaign to End Violence Against Women (VAW) per Proclamation 1172 s. 2006 and RA 10398	Limited participation or involvement in GAD events	To increase participation in GAD events	Administrative and General Services (Capability Building of NIA personnel)	Participate in various activities in Celebration of 18-Day Campaign to end Violence Against Women (VAW)	4 activities participated in celebration of 18-Day Campaign to end VAW  1. Basic Training on Self-Defense for women employees of Regional Office 2. 1 batch of seminar on Anti-Rape Law of 1997 and Safe Spaces Act participated by 60 employees 3. 1 batch film showing of PCW-produced ) videos/infomercials on VAW and/or anti-VAW laws 4. 1 batch Orientation on Republic Act 11861 or the Expanded Solo Parents Welfare Act	240,400.00	GAA	Regional Office, Occidental Mindoro IMO, MOMARO IMO

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PCW-NEDA-DBM Joint Circular No. 2012-01 4.2 (Capability Building on Gender & Development)	Lack of awareness on gender-related issues/programs and gender mainstreaming conducted by the agency	To increase awareness on gender-related issues/programs and gender mainstreaming conducted by the agency	Administrative and General Services (Capability Building of NIA personnel)	Conduct GAD Orientation Seminar and/or training about gender issues, policies/programs and laws	1 batch of Training Workshop on the Preparation of Gender-Responsive Irrigation Project Proposal to be participated by GFPS and project implementers/Project-In-Charge of NIA MIMAROPA	250,000.00	GAA	Regional Office
					1 batch of GAD Orientation Seminar for newly hired employees and will also served as refresher to existing employees of OMIMO	50,000.00	GAA	Occidental Mindoro IMO
					1 batch of Orientation on RA 7432 Senior Citizen's Act for the retiring employees	40,000.00	GAA	Occidental Mindoro IMO
					1 Batch Orientation on Expanded Maternity Act and RA10354 The Responsible Parenthood and Reproductive Health Act of 2012 for 105 employees through virtual platforms	79,950.00	GAA	Palawan IMO
Proclamation No. 266 in 1988 in celebration of Mother and Father's Day	Limited participation in national/local celebrations relative to GAD	To increase participation in national/local celebrations relative to GAD	MFO: Advocacy	Conduct of activities in celebration of Mother's Day and Father's Day	1 activity conducted to honor the roles of mother and father employees of NIA MIMAROPA Regional Office	15,000.00	GAA	Regional Office
<b>Subtotal</b>						<b>1,969,030.00</b>		
<b>TOTAL DIRECT COST</b>						<b>2,765,430.00</b>		
<b>ATTRIBUTED PROJECTS</b>								
				Project: Baco-Bucayao RIS Project Cost: 64,995,000.000 HGDG Socre: 16.31 % Attribution: 81.55%		53,003,422.50	GAA	MOMARO IMO
				Project: Mag-asawang Tubig RIS Project Cost: 47,500,000.00 HGDG Socre: 16.31 % Attribution: 81.55%		38,736,250.00	GAA	MOMARO IMO



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				Project: Pula RIS Project Cost: 48,500,000.00 HGDG Socre: 16.31 % Attribution: 81.55%		39,551,750.00	GAA	MOMARO IMO
				Project: Mamburao CIS Project Cost: 10,000,000.00 HGDG Score: 16.32 % Attribution: 81.60%		8,160,000.00	GAA	Occidental Mindoro IMO
				Project: Kabiagan SIP Project Cost: 22,650,000.00 HGDG Socre: 12.27 % Attribution: 61.35%		13,895,775.00	GAA	Occidental Mindoro IMO
				Project: PAGBAHAN RIS Project Cost: 80,042,000.00 HGDG Socre: 11.28 % Attribution: 56.40%		45,143,688.00	GAA	Occidental Mindoro IMO
				Project: Batang-Batang RIS Project Cost: 11,295,000.00 HGDG Score: 18.5 % Attribution: 92.5%		10,447,875.00	GAA	Palawan IMO
				Project: Malatgao RIS Project Cost: 72,514,000.00 HGDG Score: 14.27 % Attribution: 71.35%		51,738,739.00	GAA	Palawan IMO
TOTAL ATTRIBUTABLE COST:						260,677,499.50		
TOTAL GAD BUDGET						263,442,929.50		
TOTAL AGENCY BUDGET						2,408,217,000.00		
% OF AGENCY BUDGET						10.94		
Prepared by:  <b>Aileen Vernice G. Bahia</b> Administrative Services Chief C/GAD TWG						Reviewed:  05/31/2024 <b>Kirsty Caroline M. Hernandez-Aceron</b> Division Manager, Administrative and Finance JUB-91		
Approved:  <b>Engr. Ronilio M. Cervantes</b> Regional Manager						Date: <b>31-May-24</b> Day/Month/year		