

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Sequence No.: 2020-000373

Organization: National Irrigation Administration Region 04B

Organization Category: National Government, Regional Office

Organization Hierarchy: Office of the President, National Irrigation Administration Region 04B

Total Budget/GAA of Organization:	1,294,475,000.00			
Total GAD Budget	69,725,500.00	Primary Sources	69,725,500.00	
		Other Sources	0.00	
% of GAD Allocation:	5.39%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	RA 9710/ MCW Chapter 5 Sec 24 (Right to Education and Training)	Lack of gender-sensitive training and seminars	Raise awareness on Gender Sensitivity Issues	MFO: Capacity Building	Conduct of Gender Sensitivity Training for Irrigators Association members and spouses	Batches of Gender Sensitivity Training for Irrigators Association members and spouse conducted - 19 batches of Gender Sensitivity Training for Irrigators Association members and spouses conducted within the year	1,780,000.00	GAA	Mindoro Oriental-Marinduque-Romblon Management Office (IMO) Occidental Mindoro Management Office (IMO) Palawan Irrigation Management Office (IMO)



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

**AILEEN VERNICE G. BAHIA
PUBLIC RELATIONS OFFICER
A/GAD FOCAL PERSON**

**WILLIAM P. RAGODON
REGIONAL MANAGER A**



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2	Lack of participation of women clients in the planning process of GAD PAPs	Most of the participants in the planning process of GAD PAPs are men clients	Increase the level of participation of women in the planning process of GAD PAPs	MFO: Capacity Building	Conduct Consultation Meeting with the participation of women beneficiaries	Batches of Consultation Meetings with participation of women beneficiaries - Conducted 2 batches of Consultation Meeting with participation of women beneficiaries	45,000.00	GAA	Palawan Irrigation Management Office (IMO)
3	Lack of consultation with the clients to identify gender issues	No consultation activities and training workshop conducted with the clients relative to identification of gender issues	Identify gender issues with the clients	MFO: Capacity Building	Conduct 1 workshop to identify gender issues	Batch of workshop to identify gender issues - Conducted 1 batch of workshop to identify gender issues	90,000.00	GAA	Palawan Irrigation Management Office (IMO)
4	No monitoring and evaluation of GAD efforts	Lack of monitoring on gender-related activities, GAD efforts	Evaluate degree of implementation on field office PAPs	MFO: Monitoring and Evaluation	Monitoring & Evaluation of GAD related Activity/efforts	No. of monitoring and evaluation activity of GAD efforts - Conduct 1 monitoring and evaluation activity of GAD efforts	40,000.00	GAA	Palawan Irrigation Management Office (IMO)
ORGANIZATION-FOCUSED ACTIVITIES									
5	Observance of the National Women's Month as per Proclamation No. 227 s. 1998	Lack of participations/involvement in GAD events	To participate in GAD events	MFO: Advocacy	Conduct of activities in line with the Women's Month Theme as provided in PCW issuance or guidelines	No. of activities participated - Participated in 1 activity	151,500.00	GAA	Regional Office Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO) Palawan Irrigation Management Office (IMO)



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6	RA 9710 Magna Carta of Women, Sec. 17 -Women's Right to Health	Limited awareness of NIA MIMAROPA employees on gender-related health services and programs	Increase awareness and provide for comprehensive, gender-sensitive health services and programs which addresses the major causes of women's mortality and morbidity (RA 9710 or Magna Carta of Women, Sec. 17 -Women's Right to Health)	MFO: Capacity Building	Conduct of 1 day seminar/forum about women' and men's health (cervical and prostate cancer) - Item No. 11 in MCW Chapter 4 Sec. 17	Batch of seminar/forum about health conducted - 1 batch of seminar/forum about Cervical and Prostate Cancer conducted on March with at least 50 NIA MIMAROPA employees (male and female)	110,000.00	GAA	Regional Office



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7	RA 9710 Magna Carta of Women, Sec. 17 -Women's Right to Health	Limited awareness of NIA MIMAROPA employees on gender-related health services and programs	Increase awareness and provide for comprehensive, gender-sensitive health services and programs which addresses the major causes of women's mortality and morbidity (RA 9710 or Magna Carta of Women, Sec. 17 -Women's Right to Health)	MFO: Capacity Building	Conduct of 1 day seminar/forum about family and state collaboration in youth sexuality and education health services - Item No. 4 in MCW Chapter 4 Sec. 17	Batch of seminar/forum about health conducted - 2 batches of seminar/forum about health conducted -(Depression and HIV/STI) with at least 50 participants per batch	120,000.00	GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)
8	RA 9710 Magna Carta of Women, Sec. 17 -Women's Right to Health	No breastfeeding center	To establish breastfeeding center	MFO: Advocacy	Establishment of breastfeeding room	No. of breastfeeding rooms established - Two (2) breastfeeding room established	550,000.00	GAA	Palawan Irrigation Management Office (IMO)



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9	Observance of the 18-Day Campaign to End Violence Against Women (VAW) as per Proclamation 1172 s. 2006 and RA 10398	Employees have low level of awareness on Violence Against Women	Raise awareness among employees that VAW is a public issue of national concern. It supports the Philippine Governments goal to protect the human rights of women and its commitment to address all forms of VAW.	MFO: Advocacy	Participation in PCW advocacy - 18 Day campaign to end violence against women	No. of seminar conducted - 1 interactive VAWC awareness seminar including film viewing including posting of tarpaulin	91,000.00	GAA	Regional Office Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)
10	RA 9710 or Magna Carta of Women Sec. 26 - Right to Information	No GAD Corner	To establish GAD corner	MFO: Advocacy	Establishment of GAD Corner	No. of GAD corner established - Established 1 GAD Corner with updated information	50,000.00	GAA	Palawan Irrigation Management Office (IMO)
11	Strengthening of the GFPS as required by the MCW and following the PCW MC 2011-01	Need to institutionalize a functional GFPS	Institutionalize a functional NIA MIMAROPA GFPS	MFO: Capacity Building	Conduct 1 batch of Capacity Building for GAD Focal Point System - Training on Gender Analysis (GA) Tools	Batch of training on GA tools with at least 30 participants - 1 batch of training on GA tools with at least 30 participants	300,000.00	GAA	Regional Office



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12	Strengthening of the GFPS as required by the MCW and following the PCW MC 2011-01	Need to institutionalize a functional GFPS	Institutionalize a functional NIA MIMAROPA GFPS	MFO: Capacity Building	Quarterly Meeting of GAD Focal Point System and participation in regional GAD RPW	Batch of meeting with GFPS - 4 batches of meeting with GFPS	100,000.00	GAA	Regional Office
13	Strengthening of the GFPS as required by the MCW and following the PCW MC 2011-01	Need to institutionalize a functional GFPS	Institutionalize a functional NIA MIMAROPA GFPS	MFO: Capacity Building	Conduct of GAD Planning and Budgeting Activity/Training for Regional and IMO GFPS	Batch of GAD Planning and Budgeting Activity/Training conducted - 1 batch of GAD Planning and Budgeting Activity/Training for Regional and IMO GFPS with at least 30 participants	350,000.00	GAA	Regional Office
14	Section 4 of RA 7877 mandated the creation of a committee on decorum and investigation (CODI) and Section 12 of RA 9710 on the establishment of VAW Desk and Referral System	No other GAD Mechanism Established	Establishment of other GAD Mechanism - Committee on Decorum and Investigation (CODI) will also be the mechanism for VAWC Referral System	MFO: Advocacy	Creation of Committee on Decorum and Investigation & VAWC Referral System	No. of CODI/Referral System established - Established 1 Committee on Decorum & Investigation & VAWC Referral System	75,000.00	GAA	Palawan Irrigation Management Office (IMO)
15	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy-making	Drafting of a Memorandum Circular clarifying the roles and responsibilities of the GFPS	No of memorandum issued to GAD Focal Point System - 1 memorandum issued to GAD Focal Point System	0.00	GAA	Regional Office



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16	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy-making	Issue memorandum to include IMO Managers in the GAD Focal Point System and assign all IRMO as IMO GAD Focal Person	No. of memorandum issued - 1 memorandum issued to include IMO Managers in the GAD Focal Point System	0.00	GAA	Regional Office
17	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy Making	Issue memorandum to incorporate GAD in all activities of the Regional Office and IMO	No. of memorandum issued - 1 memorandum issued to incorporate GAD in all activities of the Regional Office and IMO	0.00	GAA	Regional Office
18	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy Making	Issue memorandum to include GAD roles in the IPCR of NIA MIMAROPA GFPS	No. of memorandum issued - 1 memorandum issued to include GAD roles in the IPCR of NIA MIMAROPA GFPS	0.00	GAA	Regional Office
19	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy Making	Issue memorandum circular regarding compliance in implementing GAD activity	No. of memorandum issued - Issued 1 memorandum circular	0.00	GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)



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20	Inadequate capacity-building for GAD Focal Point System/PCW-NEDA-DBM Joint Circular No. 2012-01, Item 4.2 (Capability Building on Gender and Development)	Limited awareness on gender-related issues/programs and gender mainstreaming conducted by the agency	Increase the level of awareness of employees about GAD and gender related issues	MFO: Capacity Building	Conduct of 1 batch of GAD Orientation Seminar	No. of batches of GAD orientation conducted - 4 batches of GAD Orientation seminar/training on Gender issues, policies, programs and laws	655,000.00	GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO) Palawan Irrigation Management Office (IMO) Occidental Mindoro Irrigation Management Office (IMO)
21	Inadequate capacity-building for GAD Focal Point System/PCW-NEDA-DBM Joint Circular No. 2012-01, Item 4.2 (Capability Building on Gender and Development)	Limited awareness on gender-related issues/programs and gender mainstreaming conducted by the agency	Increase the level of awareness of employees about GAD and gender related issues	MFO: Capacity-Building	Conduct of seminar on gender mainstreaming	No. of gender mainstreaming activity conducted - 1 seminar on gender mainstreaming - planning and budgeting for Occidental Mindoro IMO Focal Point members	30,000.00	GAA	Occidental Mindoro Irrigation Management Office (IMO)
22	Limited appreciation of NIA employees on GAD	Lack of participations/involvement in GAD events	To participate in GAD events	MFO: Advocacy	Female and Male Employee Awareness Program on GAD	Batches of female and male awareness programs on GAD conducted - 3 batches of female and male awareness program for NIA MIMAROPA employees about Gender and Development including workplace and health benefits	430,000.00	GAA	Regional Office Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO) Occidental Mindoro Irrigation Management Office (IMO)



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23	Limited linkages with other organizations/groups doing GAD	Not aware that there are prospective GAD partners	To expand linkages with other sectors	MFO: Linkage-building and collaboration	Establish linkage with other organizations through participation in GAD-related events	No. of linkage established - Linkage with at least 1 government/private/academe	50,000.00	GAA	Regional Office
ATTRIBUTED PROGRAM									
24					Repair of Dam and Canal Lining - Bansud River Irrigation System		6,250,000.00	GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)
25					Construction of Protection Works, Canalization and Canal Structures - Baco-Bucayao River Irrigation System		12,500,000.00	GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)
26					Construction of Protection Works, Canalization and Canal Structure and Repair of Checkgate Structure - Mag-asawang Tubig River Irrigation System		18,463,000.00	GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)



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27					Repair of Diversion Works, Construction of Canal Lining and Service Roads - Batang-Batang River Irrigation System		3,912,250.00	GAA	Palawan Irrigation Management Office (IMO)
28					Construction of Diversion Works, Canal, Canal Structures and Service Roads - Caraniogan Small Irrigation Project		8,750,000.00	GAA	Palawan Irrigation Management Office (IMO)
29					Construction of Canal lining with Canal Structure - Amnay River Irrigation System (Saligsig and Pulong Catmon Area)		6,558,500.00	GAA	Occidental Mindoro Irrigation Management Office (IMO)
30					Rehabilitation/Repair of Existing Canal Lining - Amnay River Irrigation System (Rayusan Area)		4,397,250.00	GAA	Occidental Mindoro Irrigation Management Office (IMO)
31					Construction of Check Structure, Training Wall, Canal Lining and Slope Protection - Pagbahán River Irrigation System		3,877,000.00	GAA	Occidental Mindoro Irrigation Management Office (IMO)
SUB-TOTAL							69,725,500.00	GAA	
TOTAL GAD BUDGET							69,725,500.00		



Prepared By:	Approved By:	Date
Aileen Vernice G. Bahia	William P. Ragodon	03/13/2020
Public Relations Officer A/GAD Focal Person	Regional Manager A	



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A/GAD FOCAL PERSON**

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