

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2019**

Reference: Endorsed GPB #2020-000373		Date Endorsed: Mar 17, 2020	
Organization: National Irrigation Administration Region 04B		Organization Category: National Government, Regional Office	
Organization Hierarchy: Office of the President, National Irrigation Administration Region 04B			
Total Budget/GAA of Organization:	1,294,475,000.00		
Actual GAD Expenditure	128,955,016.09	Original Budget	69,725,500.00
		% Utilization of Budget	184.95
% of GAD Expenditure:	9.96%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	RA 9710/ MCW Chapter 5 Sec 24 (Right to Education and Training)	Lack of gender-sensitive training and seminars	Raise awareness on Gender Sensitivity Issues	MFO: Capacity Building	Conduct of Gender Sensitivity Training for Irrigators Association members and spouses	Batches of Gender Sensitivity Training for Irrigators Association members and spouse conducted - 19 batches of Gender Sensitivity Training for Irrigators Association members and spouses conducted within the year	10 batches of Gender-Sensitivity Training/GAD Orientation for IA conducted - participated by 195 male and 140 female IA and their spouses	1,780,000.00 GAA	497,294.75 GAA	Mindoro Oriental-Marinduque-Romblon Management Office (IMO) Occidental Mindoro Management Office (IMO) Palawan Irrigation Management Office (IMO)	Partially Done. 1,453,905.25/9 batches were not conducted due to conflict of schedule of farmer beneficiaries (1 batch in Palawan, 5 batches in Occ. Mindoro and 3 batches in Oriental Mindoro)



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

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**WILLIAM P. RAGODON
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2	Lack of participation of women clients in the planning process of GAD PAPs	Most of the participants in the planning process of GAD PAPs are men clients	Increase the level of participation of women in the planning process of GAD PAPs	MFO: Capacity Building	Conduct Consultation Meeting with the participation of women beneficiaries	Batches of Consultation Meetings with participation of women beneficiaries - Conducted 2 batches of Consultation Meeting with participation of women beneficiaries	1 batch of Inter-Agency Consultation Meeting attended by Lakas Kababaihan members & officers, facilitated by the DSWD personnel and gender issue and DSWD livelihood program was discussed with 19 male and 19 female participants	45,000.00 GAA	25,000.00 GAA	Palawan Irrigation Management Office (IMO)	Done. 20,000.00/Target participants for the two batches was merged into one venue only.
3	Lack of consultation with the clients to identify gender issues	No consultation activities and training workshop conducted with the clients relative to identification of gender issues	Identify gender issues with the clients	MFO: Capacity Building	Conduct 1 workshop to identify gender issues	Batch of workshop to identify gender issues - Conducted 1 batch of workshop to identify gender issues	Not accomplished due to conflict of schedule of GFPS	90,000.00 GAA	0.00 GAA	Palawan Irrigation Management Office (IMO)	Not Done. 40,000.00
4	No monitoring and evaluation of GAD efforts	Lack of monitoring on gender-related activities, GAD efforts	Evaluate degree of implementation on field office PAPs	MFO: Monitoring and Evaluation	Monitoring & Evaluation of GAD related Activity/efforts	No. of monitoring and evaluation activity of GAD efforts - Conduct 1 monitoring and evaluation activity of GAD efforts	Not accomplished due to lack of technical know how of GFPS members in formulating tools to be used in the evaluation	40,000.00 GAA	0.00 GAA	Palawan Irrigation Management Office (IMO)	Not Done. 40,000.00

ORGANIZATION-FOCUSED ACTIVITIES



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5	Observance of the National Women's Month as per Proclamation No. 227 s. 1998	Lack of participations/involvement in GAD events	To participate in GAD events	MFO: Advocacy	Conduct of activities in line with the Women's Month Theme as provided in PCW issuance or guidelines	No. of activities participated - Participated in 1 activity	Participated in 1 activity (parade) during the celebration of National Women's Month with 30 female employees wearing of official National Women's Month shirt every Friday for March and posting of official tarpaulin as advocacy	151,500.00 GAA	150,500.00 GAA	Regional Office Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO) Palawan Irrigation Management Office (IMO)	Done.
6	RA 9710 Magna Carta of Women, Sec. 17 -Women's Right to Health	Limited awareness of NIA MIMAROPA employees on gender-related health services and programs	Increase awareness and provide for comprehensive, gender-sensitive health services and programs which addresses the major causes of women's mortality and morbidity (RA 9710 or Magna Carta of Women, Sec. 17 -Women's Right to Health)	MFO: Capacity Building	Conduct of 1 day seminar/forum about women' and men's health (cervical and prostate cancer) - Item No. 11 in MCW Chapter 4 Sec. 17	Batch of seminar/forum about health conducted - 1 batch of seminar/forum about Cervical and Prostate Cancer conducted on March with at least 50 NIA MIMAROPA employees (male and female)	1 batch of Awareness seminar on Prostate and Cervical Cancer with 40 participants (27 female and 13 male) conducted last March 28, 2019	110,000.00 GAA	67,440.49 GAA	Regional Office	Done. 73,500.00



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7	RA 9710 Magna Carta of Women, Sec. 17 -Women's Right to Health	Limited awareness of NIA MIMAROPA employees on gender-related health services and programs	Increase awareness and provide for comprehensive, gender-sensitive health services and programs which addresses the major causes of women's mortality and morbidity (RA 9710 or Magna Carta of Women, Sec. 17 -Women's Right to Health)	MFO: Capacity Building	Conduct of 1 day seminar/forum about family and state collaboration in youth sexuality and education health services - Item No. 4 in MCW Chapter 4 Sec. 17	Batch of seminar/forum about health conducted - 2 batches of seminar/forum about health conducted -(Depression and HIV/STI) with at least 50 participants per batch	2 batches of seminar/forum about health conducted last December 12, 2019 participated by 25 males and 27 females and last December 16, 2019 participated by 35 males and 18 females	120,000.00 GAA	16,950.00 GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)	Done. 103,050.00/ MOMARO IMO conducted the orientations for a half day thus it incurred low expenses compared to target duration which is one-day activity.
8	RA 9710 Magna Carta of Women, Sec. 17 -Women's Right to Health	No breastfeeding center	To establish breastfeeding center	MFO: Advocacy	Establishment of breastfeeding room	No. of breastfeeding rooms established - Two (2) breastfeeding room established	1 breastfeeding room established but has no facilities yet for Palawan IMO	550,000.00 GAA	286,836.00 GAA	Palawan Irrigation Management Office (IMO)	Partially Done. 263,164.00/Occidental Mindoro IMO was not able to accomplish this, however, it was included in their CY 2020 GPB.
9	Observance of the 18-Day Campaign to End Violence Against Women (VAW) as per Proclamation 1172 s. 2006 and RA 10398	Employees have low level of awareness on Violence Against Women	Raise awareness among employees that VAW is a public issue of national concern. It supports the Philippine Governments goal to protect the human rights of women and its commitment to address all forms of VAW.	MFO: Advocacy	Participation in PCW advocacy - 18 Day campaign to end violence against women	No. of seminar conducted - 1 interactive VAWC awareness seminar including film viewing including posting of tarpaulin	Not accomplished due to conflict of schedule other regular agency activities. 1 poster was posted at NIA office. However, this will be included in the CY 2020 Plan and Budget activities.	91,000.00 GAA	0.00 GAA	Regional Office Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)	Not Done. 91,000.00



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10	RA 9710 or Magna Carta of Women Sec. 26 - Right to Information	No GAD Corner	To establish GAD corner	MFO: Advocacy	Establishment of GAD Corner	No. of GAD corner established - Established 1 GAD Corner with updated information	1 GAD corner established partially due to late completion of renovation of office building.	50,000.00 GAA	10,000.00 GAA	Palawan Irrigation Management Office (IMO)	Partially Done. 40,000.00
11	Strengthening of the GFPS as required by the MCW and following the PCW MC 2011-01	Need to institutionalize a functional GFPS	Institutionalize a functional NIA MIMAROPA GFPS	MFO: Capacity Building	Conduct 1 batch of Capacity Building for GAD Focal Point System - Training on Gender Analysis (GA) Tools	Batch of training on GA tools with at least 30 participants - 1 batch of training on GA tools with at least 30 participants	1 batch of training on GA tools - HGDG with 5 male and 20 female GFPS participants conducted last June 25-28, 2019.	300,000.00 GAA	299,855.60 GAA	Regional Office	Done. 25,144.40/1 batch of GAD monitoring and evaluation meeting was included on the first day.
12	Strengthening of the GFPS as required by the MCW and following the PCW MC 2011-01	Need to institutionalize a functional GFPS	Institutionalize a functional NIA MIMAROPA GFPS	MFO: Capacity Building	Quarterly Meeting of GAD Focal Point System and participation in regional GAD RPW	Batch of meeting with GFPS - 4 batches of meeting with GFPS	3 batches of meeting with GFPS were conducted on June 25, September 4 and January 14.	100,000.00 GAA	23,584.00 GAA	Regional Office	Partially Done. Out of the 3 batches, 2 batches were included in the capability training for GFPS to save travel time.
13	Strengthening of the GFPS as required by the MCW and following the PCW MC 2011-01	Need to institutionalize a functional GFPS	Institutionalize a functional NIA MIMAROPA GFPS	MFO: Capacity Building	Conduct of GAD Planning and Budgeting Activity/Training for Regional and IMO GFPS	Batch of GAD Planning and Budgeting Activity/Training conducted - 1 batch of GAD Planning and Budgeting Activity/Training for Regional and IMO GFPS with at least 30 participants	1 batch of GAD Planning and Budgeting Training Workshop participated by 24 female and 4 male GFPS conducted last January 15-17, 2020 including 1 day GAD Monitoring and Evaluation Meeting	350,000.00 GAA	281,080.00 GAA	Regional Office	Done. The activity was re-scheduled due to conflict of schedule with the agency's big event in Palawan requiring the attendance of regional top management and key personnel/GAD focal members.



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14	Section 4 of RA 7877 mandated the creation of a committee on decorum and investigation (CODI) and Section 12 of RA 9710 on the establishment of VAW Desk and Referral System	No other GAD Mechanism Established	Establishment of other GAD Mechanism - Committee on Decorum and Investigation (CODI) will also be the mechanism for VAWC Referral System	MFO: Advocacy	Creation of Committee on Decorum and Investigation & VAWC Referral System	No. of CODI/Referral System established - Established 1 Committee on Decorum & Investigation & VAWC Referral System	Established 1 Committee on Decorum and Investigation & VAWC Referral System	75,000.00 GAA	1,500.00 GAA	Palawan Irrigation Management Office (IMO)	Partially Done. Palawan IMO was not able to conduct orientation on how to properly handle VAWC issues that may arise in the office and other activities that will strengthen the committee.
15	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy-making	Drafting of a Memorandum Circular clarifying the roles and responsibilities of the GFPS	No of memorandum issued to GAD Focal Point System - 1 memorandum issued to GAD Focal Point System	1 memorandum issued to include IMO Managers in the GAD Focal Point System	0.00 GAA	0.00 GAA	Regional Office	Done. Office Memorandum dated July 30, 2019 was issued to all GFPS of NIA MIMAROPA.
16	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy-making	Issue memorandum to include IMO Managers in the GAD Focal Point System and assign all IRMO as IMO GAD Focal Person	No. of memorandum issued - 1 memorandum issued to include IMO Managers in the GAD Focal Point System	1 memorandum issued to GAD Focal Point System	0.00 GAA	0.00 GAA	Regional Office	Done. Office Memorandum dated July 30, 2019 was issued to all GFPS of NIA MIMAROPA.
17	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy Making	Issue memorandum to incorporate GAD in all activities of the Regional Office and IMO	No. of memorandum issued - 1 memorandum issued to incorporate GAD in all activities of the Regional Office and IMO	1 memorandum issued to incorporate GAD in all activities of the Regional Office and IMO	0.00 GAA	0.00 GAA	Regional Office	Done. Office Memorandum dated October 15, 2019 was issued to all GFPS of NIA MIMAROPA.
18	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy Making	Issue memorandum to include GAD roles in the IPCR of NIA MIMAROPA GFPS	No. of memorandum issued - 1 memorandum issued to include GAD roles in the IPCR of NIA MIMAROPA GFPS	1 memorandum issued to include GAD roles in the IPCR of NIA MIMAROPA GFPS	0.00 GAA	0.00 GAA	Regional Office	Done. Office Memorandum dated October 15, 2019 was issued to all GFPS of NIA MIMAROPA.



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19	No GAD guidelines in the organization/MCW Chapter 6, Section 36	Lack of organization policy relative to GAD	Issuance of policy strengthening the role and responsibilities of the GFPS	MFO: Policy Making	Issue memorandum circular regarding compliance in implementing GAD activity	No. of memorandum issued - Issued 1 memorandum circular	1 Office Memorandum regarding compliance in implementing GAD activity was issued	0.00 GAA	0.00 GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)	Done.
20	Inadequate capacity-building for GAD Focal Point System/PCW-NEDA-DBM Joint Circular No. 2012-01, Item 4.2 (Capability Building on Gender and Development)	Limited awareness on gender-related issues/programs and gender mainstreaming conducted by the agency	Increase the level of awareness of employees about GAD and gender related issues	MFO: Capacity Building	Conduct of 1 batch of GAD Orientation Seminar	No. of batches of GAD orientation conducted - 4 batches of GAD Orientation seminar/training on Gender issues, policies, programs and laws	3 batches of GAD Orientation on Gender issues, policies, programs and laws including Magna Carta of Women conducted last October 26, December 13 and December 17, 2019 with 129 male and 80 female participants.	655,000.00 GAA	366,052.00 GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO) Palawan Irrigation Management Office (IMO) Occidental Mindoro Irrigation Management Office (IMO)	Done. 288,948.00/Two batches for Palawan IMO was merged into 1 batch.
21	Inadequate capacity-building for GAD Focal Point System/PCW-NEDA-DBM Joint Circular No. 2012-01, Item 4.2 (Capability Building on Gender and Development)	Limited awareness on gender-related issues/programs and gender mainstreaming conducted by the agency	Increase the level of awareness of employees about GAD and gender related issues	MFO: Capacity-Building	Conduct of seminar on gender mainstreaming	No. of gender mainstreaming activity conducted - 1 seminar on gender mainstreaming - planning and budgeting for Occidental Mindoro IMO Focal Point members	Not accomplished due to conflict schedule of Occ. Mindoro IMO GFPS.	30,000.00 GAA	0.00 GAA	Occidental Mindoro Irrigation Management Office (IMO)	Not Done. 30,000.00



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22	Limited appreciation of NIA employees on GAD	Lack of participations/involvement in GAD events	To participate in GAD events	MFO: Advocacy	Female and Male Employee Awareness Program on GAD	Batches of female and male awareness programs on GAD conducted - 3 batches of female and male awareness program for NIA MIMAROPA employees about Gender and Development including workplace and health benefits	3 batches of female and male awareness program on Gender and Development including workplace and health benefits for NIA MIMAROPA employees conducted on August 30, September 26, and December 16, 2019 with 98 male and 88 female participants	430,000.00 GAA	143,547.75 GAA	Regional Office Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO) Occidental Mindoro Irrigation Management Office (IMO)	Done. Both activities were merged into one activity.
23	Limited linkages with other organizations/groups doing GAD	Not aware that there are prospective GAD partners	To expand linkages with other sectors	MFO: Linkage-building and collaboration	Establish linkage with other organizations through participation in GAD-related events	No. of linkage established - Linkage with at least 1 government/private/academe	Not accomplished because NEDA MIMAROPA Regional GAD Council conducted the Regional GAD Strategic Planning with other regional agency and upon confirmation with NEDA, indeed, NIA MIMAROPA was not invited. NEDA MIMAROPA assured that NIA MIMAROPA will be invited on the next activities.	50,000.00 GAA	0.00 GAA	Regional Office	Not Done. 50,000.00

ATTRIBUTED PROGRAM



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24					Repair of Dam and Canal Lining - Bansud River Irrigation System			6,250,000.00 GAA	10,512,500.00 GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)	
25					Construction of Protection Works, Canalization and Canal Structures - Baco-Bucayao River Irrigation System			12,500,000.00 GAA	21,025,000.00 GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)	
26					Construction of Protection Works, Canalization and Canal Structure and Repair of Checkgate Structure - Mag-asawang Tubig River Irrigation System			18,463,000.00 GAA	31,054,766.00 GAA	Mindoro Oriental-Marinduque-Romblon Irrigation Management Office (IMO)	
27					Repair of Diversion Works, Construction of Canal Lining and Service Roads - Batang-Batang River Irrigation System			3,912,250.00 GAA	5,743,183.00 GAA	Palawan Irrigation Management Office (IMO)	
28					Construction of Diversion Works, Canal, Canal Structures and Service Roads - Caraniogan Small Irrigation Project			8,750,000.00 GAA	20,125,000.00 GAA	Palawan Irrigation Management Office (IMO)	
29					Construction of Canal lining with Canal Structure - Amnay River Irrigation System (Saligsig and Pulong Catmon Area)			6,558,500.00 GAA	16,619,239.00 GAA	Occidental Mindoro Irrigation Management Office (IMO)	



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30					Rehabilitation/Repair of Existing Canal Lining - Amnay River Irrigation System (Rayusan Area)			4,397,250.00 GAA	11,881,369.50 GAA	Occidental Mindoro Irrigation Management Office (IMO)	
31					Construction of Check Structure, Training Wall, Canal Lining and Slope Protection - Pagbahan River Irrigation System			3,877,000.00 GAA	9,824,318.00 GAA	Occidental Mindoro Irrigation Management Office (IMO)	
SUB-TOTAL								69,725,500.00	128,955,016.09	GAA	
TOTAL								69,725,500.00	128,955,016.09		

Prepared By:	Approved By:	Date
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